



Education and Children's Services Scrutiny Board (2)

Time and Date

2.00 pm on Thursday, 12th October, 2017

Place

Committee Room 3 - Council House

Public Business

1. **Apologies and Substitutions**
2. **Declarations of Interests**
3. **Minutes** (Pages 3 - 6)
 - a) To agree the minutes of the meeting held on 14th September, 2017
 - b) Matters Arising
4. **Improving the Quality and Performance of Social Workers** (Pages 7 - 10)
Report of Deputy Chief Executive (People)
5. **Creation of a Regional Adoption Agency** (Pages 11 - 16)
Report of the Deputy Chief Executive (People)
6. **Outstanding Issues** (Pages 17 - 18)
Briefing Note of the Scrutiny Co-ordinator
7. **Work Programme** (Pages 19 - 22)
Briefing Note of the Scrutiny Co-ordinator
8. **Any Other Business**
Any other items of business which the Chair decides to take as matters of urgency because of the special circumstances involved.

Private Business

Nil

Martin Yardley, Executive Director, Place, Council House Coventry

Wednesday, 4 October 2017

Notes: 1) The person to contact about the agenda and documents for this meeting

is Michelle Rose, Governance Services, Council House, Coventry, telephone 7683 3111, alternatively information about this meeting can be obtained from the following web link: <http://moderngov.coventry.gov.uk>

2) Council Members who are not able to attend the meeting should notify Michelle Rose as soon as possible and no later than 1.00 p.m. on 12th October, 2017 giving their reasons for absence and the name of the Council Member (if any) who will be attending the meeting as their substitute.

3) Scrutiny Board Members who have an interest in any report to this meeting, but who are not Members of this Scrutiny Board, have been invited to notify the Chair by 12 noon on the day before the meeting that they wish to speak on a particular item. The Member must indicate to the Chair their reason for wishing to speak and the issue(s) they wish to raise.

Membership: Councillors S Bains, J Clifford (By Invitation), S Hanson (Co-opted Member), K Jones (Co-opted Member), B Kaur (By Invitation), D Kershaw, J Lepoidevin, A Lucas, P Male, K Maton (By Invitation), C Miks, K Mulhall, M Mutton (Chair), R Potter (Co-opted Member), E Ruane (By Invitation) and P Seaman

Please note: a hearing loop is available in the committee rooms

If you require a British Sign Language interpreter for this meeting OR if you would like this information in another format or language please contact us.

Lara Knight/Michelle Rose

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Coventry City Council
Minutes of the Meeting of Education and Children's Services Scrutiny Board (2)
held at 2.00 pm on Thursday, 14 September 2017

Present:

Members: Councillor M Mutton (Chair)
Councillor S Bains
Councillor J Clifford (substitute for Councillor Kershaw)
Councillor A Lucas
Councillor P Male
Councillor C Miks
Councillor K Mulhall
Councillor P Seaman
Councillor D Skinner (substitute for Councillor J Lepoidevin)

Co-opted Members: Mrs S Hanson and Mrs K Jones

Cabinet Members and Deputy Cabinet Member: Councillor B Kaur
Councillor K Maton
Councillor E Ruane

Other Members: Councillor G Duggins

By Invitation: D Peplow – Independent Chair - Local Safeguarding Children's Board (LSCB)

Employees (by Directorate):

People J Gregg, E Hale, G Holmes, G Lewis, M Rose

Apologies: Councillor Kershaw
Councillor Lepoidevin

Public Business

11. Declarations of Interests

There were no Disclosable Pecuniary Interests.

12. Minutes

The minutes of the meeting held on 13th July, 2017 were approved.

Further to Minute 8/17 'Improvement Board' the Children's Services Redesign was on the agenda for further discussion at this meeting, documents had been circulated and the meeting requested took place on 12th September, 2017.

13. Coventry Local Safeguarding Children Board (LSCB) Interim Annual Report - September 2016- March 2017

The Scrutiny Board considered a briefing note of the Deputy Chief Executive (People) which presented the Annual Report of the Local Safeguarding Children's Board (LSCB).

The report outlined the achievements and challenges of the LSCB and assessed progress on outcomes for children and young people. It evaluated the impact of Coventry's services on outcomes for children and showed how the work of the Board had contributed to improving outcomes. The report covered the period from September 2016 to March 2017 so that the time period was now in line with the reporting guidelines as set out in Working Together 2015. It summarised progress over the last six months and set out a new direction for the Board for 2017/18. The report was also presented to the Health and Wellbeing Board on the 16th October 2017.

The Board welcomed the Independent Chair of the LSCB, David Peplow and the Safeguarding Board Business Manager, Eire Hale.

The Scrutiny Board discussed the following:

- Changes to the timing of the annual report and subsequent reports to Scrutiny
- Collecting evidence that Common Assessment Framework (CAF) has positive impacts
- Barriers and challenges for the LSCB
- The "other" category in the financial breakdown
- Training provided by the LSCB
- Working with partners
- Family Group Conferencing
- The role of the Safeguarding Board

The Board noted that the Safeguarding Board was influential and supportive of improvements.

RESOLVED that the Scrutiny Board

- 1) **note the report, progress made and areas for development**
- 2)
 - a) **request further information about the 'other' categories in the finance breakdown**
 - b) **request information about the next round of training sessions that the Board were invited to**

14. Children's Services Redesign

Further to minute 8/17 the Scrutiny Board considered a briefing note of the Deputy Chief Executive (People) which provided an overview of the changes made to the transformation of Children's Services.

The Board had requested further information on the re-design and a presentation was appended to the briefing note. The re-design was a response to the proposals in the Connecting Communities report agreed at Cabinet on 7th March, 2017. The fundamental aim of the children's transformation changes were to ensure that Coventry City Councils Children's Services were fit for purpose to:

- Respond earlier to children's and parent's needs
- Target vulnerable and potentially vulnerable children
- Reduce the number of repeat assessments and hand-offs or changes in worker that children and families experience

- Enable single assessment or support plans to be created and sustained through a child's service journey
- Create more opportunities for other agencies and professionals to integrate their services with ours around the needs of individual children
- Support new ways of working based on a sustainable structure and resource base as part of the Councils medium term financial strategy
- Develop a self-improving system of working where doing the right thing is made easier

The consultation on the proposals closed on 3rd August 2017 and changes made to the original proposals had been made in consideration of the feedback received. The changes reflected the requirements of and underpinned the successful Improvement Plan as well as the learning from the recent Ofsted inspection. The final proposals had been shared with the trade unions.

The Scrutiny Board discussed the following:

- Timescales for implementation of the changes
- Partners involvement in the new structures
- Job losses
- Changes to services provided across the City with the new hub and spoke model
- Support from partners for the new model

RESOLVED that the Scrutiny Board

- 1) **Note the report and request a report back early in 2018 after implementation**
- 2) **Request the Cabinet Member be briefed regularly on the redesign**
- 3) **Agree that members would contact the Director of Childrens Services regarding detail within wards of the proposed changes**

15. **Outstanding Issues**

The Scrutiny Board noted the briefing note of the Scrutiny Co-ordinator regarding actions requested by the Board.

RESOLVED that the officers responsible for outstanding actions be contacted.

16. **Work Programme**

The Scrutiny Board noted the work programme and that the Children's Services Redesign implementation would be added early in 2018 as agreed at this meeting.

17. **Any Other Business**

There were no other items of business.

(Meeting closed at 3.50 pm)



Coventry City Council

Briefing note

To: **Education and Children's Services Scrutiny Board**

12 October 2017

Subject: Improving the Quality and Performance of Social Workers

1 Purpose of the Note

1.1 To inform the Education and Children's Services Scrutiny Board (2) of the progress that Coventry Children's Services have made in improving the quality and performance of Social Workers who provide early help and protection for Children who are in need, or Children Looked After, Children placed for adoption and Young People who are preparing to leave care. Social Workers within the fostering service provide direct assessment and family placement services to foster carers.

2 Recommendations

2.1 The Education and Children's Services Scrutiny Board (2) are recommended to:

- 1) Consider the information presented and note the progress made to date.
- 2) Identify any recommendations to the appropriate Cabinet Member.
- 3) Receive a further progress report in February 2018

3 Background/Information

4 Recruitment Strategy

4.1 Coventry has continued to have a robust recruitment process that has been specifically targeted at recruiting experienced children and families' social workers. Through the "We are with You" campaign this has included advertising in national and local media, and attendance at key Social Work recruitment fairs. This has led to a reduction in the number of agency social workers, and appointments to permanent posts across the services. The agency rate is currently 15%, compared with 26% in April 2016.

4.2 Assessment Centre model for the recruitment of Social Workers using a range of recruitment approaches that includes written and diagnostic assessment, Young People's panel and technical interview is presently being piloted to enable Children's Services to appoint high calibre and experienced social workers.

5 Social Work Pathway

5.1 Children's Services launched the Aspiring to Social Work programme in partnership with the Open University. This is a bespoke pathway for children and families workers to study for a Degree in Social Work. Following a rigorous recruitment and selection process 7 staff have been offered places on the programme that is due to commence in October 2017.

- 5.2 The council is also a member of the West Midlands Step up to Social Work programme. This provides a fast-track post graduate pathway to qualifying as a Children and Families Social Worker, this scheme is funded by the Department for Education (DfE). Recruitment to this programme was completed in June 2017 with Coventry receiving 6 fully-funded places. The programme commences in January 2018. It is expected that this programme will have a further cohort to be announced by the DfE in summer 2018.
- 5.3 The Director of Children's Services and the Senior Leadership Team have been in discussion with the Frontline Social Work programme. This is a fast track national post graduate pathway that is fully funded by the DfE. It is expected that Coventry Children's Services will be invited to join this programme following further discussion and agreement. This will provide up to 6 post graduate trainee places.
- 5.4 Children's Services continues to offer practice learning placements to Social Work students from Warwick and Coventry Universities through the Practice Education pathway. The development of the Social Work Student unit in 2017 has been well regarded and has supported students in their learning and professional development. This provides a gateway for students to apply for Newly Qualified Social Work posts at the end of their final placements.

6 Social Work Academy

- 6.1 In its paper "Children's Social Care Reform – A vision for change" published in January 2016 the DfE describes social work as 'the profession which bears the heaviest burden of responsibility.'
- 6.2 It describes aims which are also reflected in our Coventry Social Worker vision and are implicit in achieving our service outcomes: 'the professional judgement of social workers is deeply respected, frequently sought and trusted. Social Workers know how to effect change within families but also know when success can be achieved. They know how to help young people rebuild their social world and leaves the cares system brave, hopeful and equipped for the adult world.'
- 6.3 This involves 'bringing the best people into the profession and giving them the right knowledge and skills for the incredibly challenging but hugely rewarding work we expect them to do and developing leaders equipped to nurture practice and excellence.'
- 6.4 Children's Services will be launching the Social Work Academy in October 2017. This will have a relentless focus on the retention of social workers through support and targeted continuous professional development pathways. Newly Qualified Social Workers (NQSW) will spend the first 6 months of their first year in practice located in the academy team, supported by an experienced team manager and social workers who will work directly with NQSW's through joint case work and direct work with children and their families to build the confidence, skills and knowledge.
- 6.5 The Academy will take the lead in the delivery of social work practice education supporting the continuing recruitment, retention and development of social workers, including those who want to develop as practice educators.
- 6.6 Recruitment to the Team Manager and Experienced Social Worker posts in the Academy have been offered as internal secondments.

7 Social Work Teaching Partnership

- 7.1 Coventry is a member of the West Midlands Social Work Teaching Partnership, this partnership consists of 10 other Local Authorities in the West Midlands and Birmingham

University. The focus of the partnership is to develop and grow the skills and knowledge of children and families social workers through a range of initiatives that include:

- Access to Research
- Master Classes with leading Children's Services Academics
- Post Qualifying Formal Programmes for Experienced Social Workers

7.2 Children's Services held a Practice Development week in June 2017 which included a range of learning and development workshops facilitated by leading academics and research in practice partners. The events were attended by 300 front line staff from the People Directorate and evaluated well.

8 Social Work Accreditation

8.1 The Department for Education and the Chief Social Worker for Children and Families launched the National Assessment and Accreditation Programme for Children and Families Social Worker in July 2017. This programme will require qualified Social Workers to meet a level of knowledge and skills in order to continue to practice as approved children and families' social workers. It is anticipated that all social workers in statutory settings will need to be approved by 2020. Further announcements from government are expected in autumn 2017 on the implementation of the programme.

9 Performance of Social Workers

9.1 The Director of Children's Services and the Senior Leadership team revised the quality assurance and audit framework. This was implemented in April 2017. Learning from audits and quality assurance is being embedded through regular practice improvement forums for managers and practitioners, these workshops are held monthly and promote a culture of continuous learning and improvement.

9.2 Good feedback from Children and Families courts recognises that social worker reports are improving. When a social worker writes a report it is quality assured and reviewed by the legal planning team. The service recognise more work needs to be undertaken and this will be addressed through workforce planning to commission further learning and development training. Our Learning and Development Offer currently includes court skills training.

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Coventry City Council

Briefing note

To: Education and Children Services Scrutiny Board (2)

Date:

Subject: Creation of a Regional Adoption Agency

1 Purpose of the Note

- 1.1 To provide Scrutiny with an overview of the proposal to create a Regional Adoption Agency via a shared service arrangement with Solihull Metropolitan Council, Warwickshire County Council and Worcestershire County Council. This new Regional Adoption Agency to be known as Adoption Central England (ACE).
- 1.2 Cabinet will be asked on the 31st October 2017 to approve that Coventry City Council enters into a shared service arrangement alongside the three other local authorities to undertake the majority of functions of the City Council relating to adoption.

2 Recommendations

- 2.1 The Education and Children's Service Scrutiny Board (2) is asked to consider the proposals for a creation of a Regional Adoption Agency and to make any recommendations to Cabinet.

3 Information/Background

- 3.1 A policy paper from the DfE in January 2013 – 'Further Action on Adoption: Finding More Loving Homes' identified the need for the re-organisation of the existing adoption system based as it is on each local authority delivering an adoption service as well as a voluntary adoption sector. The DfE's 'Regionalising Adoption' paper published in June 2015 spelt out the governments expectations with all local authorities being part of regional agencies. In April 2016 the DfE published a new policy document "Adoption: A vision for Change" in which the government committed to deliver radical, whole system redesign by regionalising adoption services by ensuring all local authorities were part of an RAA by 2020 or had delegated their functions to an RAA.
- 3.2 The clear impetus of the regionalisation of adoption work is to create a system wide redesign that operates at a larger more efficient and effective scale with consistent quality, that sees collaborative working between local authorities and voluntary adoption agencies and delivers adoption services with a focus on innovation and practise.

Having a system that is fragmented in this way reduces the scope for broader, strategic planning, as well as specialisation, innovation and investment. Large numbers of small agencies render the system unable to make the best use of the national supply of potential adopters; they are more vulnerable to peaks and troughs in the flow of children, and are less cost effective. The two areas where the

system structure creates the most problems are in relation to how quickly children and adopters are matched, and the provision of adoption support services.

Adoption: A vision for Change DfE 2016

4 The Adoption Service

- 4.1 It is the duty of every every local authority to establish and maintain within their area a service designed to meet the needs, in relation to adoption. These services maintained by local authorities may be collectively referred to as “the Adoption Service”, and a local authority or approved adoption society may be referred to as an adoption agency.

5 ACE (Adoption Central England) RAA

- 5.1 In response to the Governments regionalisation agenda ACE launched on 24 November 2015 as a ‘Scope and Define’ Project. The three neighbouring Local Authorities of Coventry City Council, Solihull Metropolitan Council and Warwickshire County Council with strong relationships and a history of partnership working came together to collaborate on the project. They were later joined by Worcestershire County Council and the local authorities have been working together to create their vision for a “better than the best” adoption service.
- 5.2 The partners have recognised the opportunity to use innovation and practise to create a Regional Adoption Agency that achieves positive outcomes for families whilst achieving efficiencies and savings through economy of scale. Key to achieving their vision is stakeholder and practitioner engagement; including using the experience of adopters in co production and service design.
- 5.3 It is envisaged that approach being proposed will achieve the following for children with adoption plans:
- Increase in number of adopters
 - Speedy and higher quality assessments
 - Larger pool of adopters creating choice and improving timeliness to achieve matching
 - Targeted recruitment focus
 - Improved support reducing placement breakdowns
 - Reduction in timescales for children waiting for adoption
 - Increase the number and range of fostering to adopt placements thereby allowing very young children to be placed with their prospective permanent family from the earliest possible opportunity
 - By extending local placement choice and through a joint tracking and information/intelligence sharing process between the agencies the model will reduce delay between adoption decision and placement matching – this will ensure that children are placed quickly and have improved adoption stability as indicated through the most recent adoption research
 - DfE timescales will be met and partners will be mutually responsible for each other’s performance
 - The standardised tracking process will be able to inform adopter recruitment activities and assist in the prioritisation of adopters assessments

- Expertise in adoption will be developed across the sub region, from evaluating current practices but also applying new and emerging learning from practice and research
- Establishment of a sustainable and cost effective adoption support service that is both flexible and creative in its approach to providing the best possible support to adoptive families
- Robust performance tracking systems.

5.4 ACE has also been working with Coventry University to ensure the project is underpinned by research and practice knowledge and an evaluation process integral to the development.

6 Functions

6.1 It is the intention for ACE to provide the following functions

- The recruitment, assessment and training of prospective adopters
- Providing post adoption to families and assessing their support needs
- Providing support to relevant Special Guardians
- Providing support and information to adults who were adopted.
- Undertaking assessments and approval for non agency adoptions including overseas adoptions
- Supporting early placements using “Fostering to Adopt”
- Providing birth parent support
- Providing specialist knowledge, consultation and advice on adoption
- Sourcing matches for children with potential adoptive families and recommending these matches to the child’s social worker
- Holding effective adoption panels to scrutinising applications from prospective adopters
- Ensure concurrent planning for children by tracking children alongside the local authorities to avoid delay in children achieving permanency.

7 Delivery Model

7.1 The Executive Board of ACE, attended by the Directors of Children’s Services for each authority, considered the options around different types of delivery structures and the preferred option recommended was a partnership host model (with Warwickshire County Council acting as the host authority). This was approved as the preferred model to take forward for engagement and consultation by Cabinet on 3rd January 2017.

- 7.2 This model will operate as a partnership contractual arrangement with staff seconded into the host authority, Warwickshire County Council. The Executive Board will set the budget and strategy with the contractual agreement covering the nature of the financing and sharing at an operational level.
- 7.3 A period of engagement on the proposed new service took place between the 11th of July to the 11th of August 2017
- 7.4 It is proposed that ACE will be governed by an Executive Board made up of senior representatives from each of the local authorities who will have voting rights. In addition there will be Voluntary Adoption Agency (VAA) representation. The aim of the Executive Board is to deliver an effective “Better than the Best” adoption service and will provide strategic direction and oversight.
- 7.5 The Executive Board will be supplemented by a Practice and Stakeholder Panel whose primary function will be to operationalise and deliver an effective “Better than the Best” adoption service with responsibility for developing practice and joint partnership working between the local authorities and stakeholders

8 Staff implications

- 8.1 There are approximately 53 staff in scope across the local authorities and approximately 63 posts within the proposed ACE structure. The Executive Board has agreed to a secondment arrangement in order that staff maintain their current terms and conditions.
- 8.2 From the indicative staffing preference exercise the majority of staff can be accommodated within their first choice.
- 8.3 There is no expectation of redundancies and indeed there will be opportunities within the structure for promotion. Following Cabinet approval formal consultation will be undertaken and arrangements progressed to confirm staff within the new structure.

9 Financial Implications

- 9.1 From the 1st of February 2018 to 31st March 2019 each local authority would contribute proportionate funding according to its current in-scope costs:

Transitional Funding (to 31/03/2019):

Parties	Maximum Per Annum Funding Contribution (£)
Coventry City Council	£923,500
Solihull MBC	£445,000
Warwickshire County Council	£943,000
Worcestershire County Council	£1,065,500
Total	£3,377,000

This maximum contribution is based on existing in-scope costs (as-is position).

9.2 From 1st April 2019 onwards the funding is based on a cost sharing methodology with an in principle fixed cash limit, the 2019/20 cash limit being £3,272,500, the cost sharing data and methodology being reviewed every two years.

On-going Funding (from 1 April 2019):

Parties	Cash Limit Funding Share (%)	2019/20 Maximum Financial Contribution (2017/18 prices) per Annum (£)
Coventry City Council	29.0%	£949,025
Solihull MBC	11.4%	£373,065
Warwickshire County Council	31.0%	£1,014,475
Worcestershire County Council	28.6%	£935,935
Total ACE Cash Limit	100%	£3,272,500

10 Timeline

10.1 Should Cabinet agree the recommendations proposed, a formal consultation with staff will take place with gradual implementation and a fully operational Regional Adoption Agency going live on the 1st of February 2018.

John Gregg
Director of Children's Services
People Directorate

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Coventry City Council

Briefing note

To: Education and Children's Services Scrutiny Board
Date: 12th October 2017

Subject: Outstanding Issues Report

1 Purpose of the Note

- 1.1 To inform Members of the approach to be taken on progress, outcomes and responses to recommendations and substantial actions made by the Scrutiny Board.

2 Recommendations

- 2.1 Members are recommended to:
- 1) Note the attached outstanding issues at Appendix 1

3 Information/Background

- 3.1 When recommendations and actions are made following a scrutiny meeting, they are circulated to the relevant Cabinet Member and officer, and recorded on a recommendations tracker.
- 3.2 The purpose of this report is to bring to the Boards attention the responses received from Cabinet Members and officers in regard to recommendations and actions from previous meetings.
- 3.3 Once a response has been received or an action dealt with, it will be removed from this report and kept in the full recommendations tracker. The complete tracker can be viewed by contacting the Scrutiny Team on the details below.

Gennie Holmes
Scrutiny Co-ordinator
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024 7683 1172

Appendix 1 - Outstanding Issues

Meeting Date	Agenda Item	Cabinet Member/ Responsible Officer	Recommendations/ Actions	Response/ Status
13th July 2017	Support to Young Carers	Cllr Ruane/Cllr Maton	a) Make the streamlining of services to young carers a priority with a view to working alongside the Carers Trust to providing a "one stop shop" for the young carers needing support b) Consider further the identification of young carers, working with partners including schools and health agencies and the promotion of available support to young carers as well as the management of resources to ensure adequate support for all young carers in Coventry	Briefing note sent to Cabinet Members on 18/8/17
14th September 2017	CLSCB Interim Report		Requested further information about the 'other' categories in the finance breakdown	Information received and circulated to Members on 18/9/17 COMPLETE
14th September 2017	CLSCB Interim Report		Requested information about the next round of training sessions that the Board can be invited to	
14th September 2017	Children's Service Redesign		Requested a report back early in 2018 after implementation	Additional meeting required in February. Added to the work programme COMPLETE
14th September 2017	Children's Service Redesign		Requested the CM be briefed regularly on the redesign	
14th September 2017	Children's Service Redesign		That members would contact the Director of Children's Services regarding detail within wards of the proposed changes	Proposed an all-members briefing to cover the changes and how to direct and support constituents.

Please see page 2 onwards for background to items

29th June 2017 – formal/ informal meeting
Ofsted Inspection Report Informal briefing of the Board
13th July 2017 – 10am
Young Carers Improvement Board Report Work programme briefing note
14th September 2017
LSCB Interim Annual Report Children's Services Redesign
12th October 2017
Quality of Social Workers Regional Adoption Agency
23rd November 2017
Improvement Board Report – 18 th October 2017 Special and Alternative Provision including Home Schooling
11th January 2018
Progress on Ofsted Recommendations Private Fostering
February (date to be confirmed)
Children's Services Redesign
1st March 2018
Improvement Board Report – 10 th January 2018 Task and Finish group – Retention of Social Workers - recommendations
29th March 2018
- -
26th April 2018
Improvement Board Report – 11 th April 2018 -
Date to be determined
One Strategic Plan updates Education Performance including vulnerable groups Review of the Education Service redesign School Funding SCR – Baby L SCR – Child F School based police panels World Class Schools Quality Award
Standing Items
Serious Case Reviews Schools Ofsted Reports

Date	Title	Detail	Cabinet Member/ Lead Officer
29th June 2017 – formal/ informal meeting	Ofsted Inspection Report	Following the Ofsted inspection in March, the inspection report is published on 13 th June. This is an opportunity for Members to consider the outcomes of the inspection and the subsequent action plan.	Gail Quinton John Gregg Cllr Ruane
	Informal briefing of the Board	To cover the work areas of the Board plus. Looking at the Council's Corporate parenting requirements and how the Council is meeting them.	
13th July 2017 – 10am	Young Carers	Referred from the Corporate Parenting Board, to look at support offered to children and young people who are carers, especially those that are children in need, child protection or who come into care because of the health of their parents.	Paul Smith Jon Reading Cllr Ruane Cllr Abbott
	Improvement Board Report	A standing item as agreed by Council reporting progress against the areas identified in the improvement notice, to include follow up from the DfE visit	John Gregg Cllr Ruane
	Work programme briefing note	A follow up from the informal meeting to agree the work programme for the year	Gennie Holmes
14th September 2017	LSCB Interim Annual Report	Members requested to see the interim annual report of the LSCB following their consideration of the Annual Report at their meeting in January 2017	David Peplow Cllr Ruane
	Children's Services Redesign	Following on from the meeting in July, Members requested a full briefing on the changes proposed through the redesign.	John Gregg Cllr Ruane
12th October 2017	Quality of Social Workers	A 6 month follow up report from the meeting on 27 th April	Lee Pardy- McLaughlin Cllr Ruane
	Regional Adoption Agency	With the creation of a regional adoption being headed by Warwickshire County Council, Members requested further information on implementation and timescales. A Cabinet report for 31 st October 2017 will be considered at the meeting.	John Gregg Cllr Ruane

Date	Title	Detail	Cabinet Member/ Lead Officer
23rd November 2017	Improvement Board Report – 18 th October 2017	Regular report – to include the refreshed Improvement Plan	
	Special and Alternative Provision including Home Schooling	Members requested a report on how children who are home schooled are supported by the LEA and also to discuss whether pupils excluded from school are being home schooled by parents	Kirston Nelson Cllr Maton
11th January 2018	Progress on Ofsted Recommendations	Following the recommendations in the Ofsted report, Members want to look at progress, particularly at how risk is managed, including with partner agencies such as health and schools	John Gregg Cllr Ruane
	Private Fostering	Following the recommendations in the Ofsted report Members requested to look in more detail at private fostering arrangements – possible Task and Finish Group	John Gregg Cllr Ruane
February (date to be confirmed)	Children’s Services Redesign	Following on from the meeting in September, Members requested a full briefing on how the implementation of Family Hubs has been effective, including partners.	John Gregg Cllr Ruane
1st March 2018	Improvement Board Report – 10 th January 2018		
	Task and Finish group – Retention of Social Workers - recommendations	A report to consider the recommendations identified by the task and finish group to support the retention of social workers.	Gennie Holmes John Gregg
29th March 2018	-		
	-		
26th April 2018	Improvement Board Report – 11 th April 2018		
	-		
Date to be determined	One Strategic Plan updates	Progress on the information provided	Kirston Nelson Cllr Maton

Date	Title	Detail	Cabinet Member/ Lead Officer
	Education Performance including vulnerable groups	A regular report, looking at school performance, in particular progress of vulnerable groups	Kirston Nelson Cllr Maton
	Review of the Education Service redesign	Following a meeting where the proposals for a new structure for the Educations service were considered, Members requested a progress report following implementation.	Kirston Nelson Cllr Maton
	School Funding	To look at changes to school's funding formula once finalised.	
	SCR – Baby L	For Members of the Board to consider how the recommendations from the SCR have been implemented	John Gregg David Peplow Cllr Ruane
	SCR – Child F	The Board will consider recommendations from a serious case review.	Cllr Ruane David Peplow
	School based police panels	A report on how the police are supporting improving behaviour in schools and tackling anti-social behaviour in partnership	Kirston Nelson Cllr Maton
	World Class Schools Quality Award	President Kennedy School have been awarded this and the Board would like to know more about the process and what it means for the pupils.	Cllr Maton Kirston Nelson President Kennedy pupils
Standing Items	Serious Case Reviews	The Board will consider recommendations from serious case reviews when they are published.	Cllr Ruane
	Schools Ofsted Reports	Members requested information on how schools with poor Ofsted reports are being supported, using Stoke Park as a case study. If any school in Coventry is rated Inadequate by OFSTED, the resulting action plan will be considered as an item for Scrutiny	Kirston Nelson Cllr Maton